## MERCURI INTERNATIONAL CASE STUDY

## THE CHALLENGE

The company needed to move from a reactive sales process in the world of photography to a proactive sales approach in the competitive phone market.

Knowledg

Facing the collapse of the photo market over the period 2006-2008, the company's stores & photo service stations had to conquer the market of mobile phones and internet.

The company's objective:

Develop sales by strengthening the sales skills of people with a highly technical profile (photographers).

## **OUR SOLUTION**

Together with the company we developed an integrated process of six steps:

- 1. Identified the best practices on the phone market.
- 2. Built a specific sales model for the company.
- 3. Trained the regional managers and internal trainers in coaching the sales teams.
- 4. Conducted classroom training for managers of shops.
- 5. Monitored the implementation at the point of sale (named the MI Retail Day).
- 6. Built an action plan for each individual seller.

## THE RESULT

- Performance on subscription sales is rising steadily.
- Significant increases in peripheral products.
- Sales volumes of trained stores have increased 22% compared to sales of all outlets which increased only by 13%.

This project has been rewarded the Golden Trophy in the category "Sales training" by the magazine Action Commerciale.





